Vernon Hill is Chairman and Founder of Metro Bank, the first new retail bank in Britain in 100+ years. Vernon is the Founder and former Chairman and President of Commerce Bank which he founded in 1973 as a one-branch bank in metro Philadelphia with a staff of nine and \$1.5 million. He is often credited with reinventing American banking. Additionally, he is Chairman of Philadelphia based Republic Bank. Republic Bank is now undergoing a major expansion in Pennsylvania and New Jersey: bringing back "The Power of Red". He is also Chairman of Pet Plan North America.

His wife, Shirley Hill is the Founder and President of InterArch, an integrated architecture, design and branding firm, who believes great design is a competitive weapon and that great companies use design to create Fans not Customers. Shirley is the "keeper of the brand" at Republic Bank and Metro Bank. Her firm does all of the architecture, design, branding and advertising for both banks. Clients both nationally and internationally commission Shirley for her unique approach to design and thorough understanding of the end user's needs.

In 2010, Vernon and Shirley invested in Seguso Vetri d'Arte, founded in 1397, a 620-year-old family tradition of the finest Murano glass artists. The Hills have made it their mission to raise Seguso to world-class status and build an internationally recognized brand.

The Hill's have together supported a number of charitable endeavors including:

- The Vernon and Shirley Hill Pavilion at the University of Penn Veterinary School
- The Penn Vet World and Student Inspiration Awards
- The (UK) Kennel Club Inspiration Awards
- Battersea Dogs & Cat Home
- Children's Hospital of Philadelphia
- Roman Catholic High School, Philadelphia PA
- Pratt Institute, New York

Vernon is a graduate of the Wharton School of the University of Pennsylvania. Shirley is a graduate of Pratt Institute in New York. They reside in Moorestown, New Jersey and Mayfair, London with their Yorkshire Terrier, Sir Duffield (Duffy).